



— SANTA MARIA VALLEY —
HUMANE SOCIETY

Shelter Veterinarian

The Santa Maria Valley Humane Society has undergone rapid growth and has just moved the adoption program to a brand new, beautiful, modern facility that will enable the organization to substantially increase both adoption and spay/neuter services. At this time, the organization is seeking a skilled veterinarian who is passionate about saving lives to join our organization as Staff Veterinarian. The position will start toward the end of the year when the new SMVHS clinic is complete and ready for occupancy. This newly-created, full-time position is a critical leadership role in overseeing the health and care of dogs and cats in the SMVHS adoption program and serving as the lead surgeon for the SMVHS low cost spay/neuter clinic. The ideal candidate will be experienced in high-volume spay/neuter, have gone through focused shelter medicine veterinary programs, possess an excitement for providing care to animals in need; and a steadfast commitment to helping our organization reach its goals. Applicants should be able to complete 15-20 spay/neuter surgeries per day on dogs and cats of all breeds, sizes, and ages.

Primary Purpose and Function

This position is responsible for the overall health and care of the SMVHS shelter population. Primary duties include medical screening, vaccination, and surgical sterilization of animals placed in the SMVHS no kill adoption program; providing high quality spay/neuter services on public animals; and ensuring the organization maintains compliance with medical procedures, protocols and programs.

Essential Job Functions and Responsibilities

- Monitor the general health of shelter animals and ensure proper medical care.
- Conduct daily rounds and routine examinations of individual animals to identify existing and potential medical issues.
- Promptly diagnose and treat diseases, illnesses, and injuries of shelter animals to ensure their health, safety, and comfort.
- Perform surgeries and sterilization as needed for animals in the adoption program.
- Perform daily, scheduled public spay/neuter surgeries.
- Maintain health records of shelter animals using the PetPoint Animal Management Software program.
- Maintain controlled substance records.
- Serve as the SMVHS veterinarian of record and maintain the premise and DEA licenses.
- Advise SMVHS management about sanitary measures, herd health management, and provide specific care instructions for any shelter animals in need of treatment or medication.
- Recommend and perform euthanasia when appropriate.
- Converse with potential adopters to assist with placement of special needs animals.
- Collaborate with SMVHS management team to develop long-range programs and regularly review policies and procedures.

Requirements

- Must have received a Doctor of Veterinary Medicine degree from an accredited U.S. university.
- Must be licensed to practice veterinary medicine in the state of California.
- Must have at least two years of experience practicing veterinary medicine.
- Must be comfortable performing spay/neuter surgeries on dogs and cats including pediatric spay/neuter surgeries.
- A sense of humor.
- Ability to work well with all personality types.
- Ability to take a teamwork approach to the job by cooperating with others, offering to help others when needed, and considering larger organization or team goals rather than individual concerns.
- Willingness to adapt to and remain calm in a constantly changing and stressful work environment.
- Able to bring new ideas and insights to the table.
- Unwavering compassion for helping animals in need.
- Understands the limits and purpose of "shelter medicine."

The starting salary for this position is \$70,000 per year. Relocation assistance and health benefits are not offered at this time. For consideration, please submit a cover letter and resume to Jill Tucker, Executive Director at jilltucker@smvhs.org.

Santa Maria Valley Humane Society

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